

## **9 Park Place Public Access: Employment Tribunal – Unfair and Wrongful Dismissal Claims**

Our barristers advise both Employees and Employers in unfair dismissal and wrongful dismissal claims and represent both Employees and Employers at the Employment Tribunal from preliminary stages, through to final hearings.

They are able to assist you with:

- Advice in writing or conference on the merits of the claim
- Preparation of case, including conferences with you and assistance with drafting of tribunal documents.
- Representation at any Preliminary Hearing as ordered by the Tribunal
- Representation at the Final Hearing
- Representation at the Remedy hearing (to decide compensation)

Public Access clients may contact Chambers to obtain a quotation for legal services by

- Telephone: 02920 382 731
- Email to: [clerks@9parkplace.co.uk](mailto:clerks@9parkplace.co.uk)
- Fax: 02920 222542
- Post to: The Clerks, 9 Park Place, Cardiff, CF10 3DP
- Dx: The Clerks, 9 Park Place, Cardiff, Dx 57051 Cardiff 2

### **Timescales**

There are a number of different factors which may influence the timescales within which a barrister can provide legal services. These include, but are not limited to:

- The particular requirements of the client
- The availability of the chosen barrister and his/her other diary commitments
- The stage of proceedings when instructions are first received
- The complexity of the case and the volume of material that will need to be reviewed
- The level of funding available
- The nature of the case and level of engagement from other parties involved in the case

As a guide, written advice in your case would usually be available within two – four weeks where possible. A conference can be arranged within the same timescale.

Please give us as much notice as possible of any listed hearings by contacting the clerks in the first instance. For final hearings we would hope to have at least two weeks notice in order for counsel to have time to prepare, bearing in mind other professional commitments.

We do appreciate, however, that you may also need to arrange representation at short notice. If so, please contact the clerks and we will aim to represent you at the hearing where possible. The Employment Tribunal centre hearing the claim will be able to give you further information but, as a guide, standard cases tend to have a final hearing date listed within 4 - 6 months of a claim being made.

### **Fees**

Our barristers charge between £200 and £300 plus vat per hour. Using the hourly rate as a guideline, we will always agree a fixed fee with you in advance of doing any work and within 14 days of receiving sufficient information to be able to do so.

Your fixed fee will vary depending on your needs – for example, your fees may be towards the higher end of the range if you need a more experienced barrister and/or you have a complex case, or it has an unusually high volume of paperwork. Additional travel costs would depend on the location of the court venue or conference venue.

Please contact the clerks in the first instance and be prepared to provide the available paperwork in your claim so that we are able to accurately assess the work required in order to agree a fixed fee to advise or represent you.

If you have any questions, or your case is a different type of employment dispute, please contact the clerks to discuss your requirements. All information correct as at January 2020.